

# Fringe Benefit Codes

## Health Insurance Codes

|       |             |   |
|-------|-------------|---|
| 10101 | DAKPPO      | Dakota Preferred Provider Organization            |
| 10105 | TEMP02      | Dakota Plan PPO/Basic-PT/Temp                     |
| NFED  | Federal     | Federal Employees within State system             |
| NHE2  | Higher Ed 2 | Alternative Health Benefits-Only Higher Education |
| NHE3  | Higher Ed 3 | Alternative Health Benefits-Only Higher Education |

## FICA, Unemployment, Medicare, Life Insurance, and Employee Assistance Program

There is only one selection in the drop down for each of these fields. It is required that all positions include the selection that is available.

## Retirement Codes

|        |   |        |
|--------|---|--------|
| 50     | Higher Education                        | 4.88%  |
| 52     | Higher Education                        | 9.88%  |
| 54     | Higher Education                        | 16.40% |
| 58     | Higher Education                        | .80%   |
| 70     | Higher Education                        | 6.73%  |
| P70101 | HPERS-Highway Patrol                    | 21.84% |
| P70102 | PERS – Judges                           | 19.66% |
| P70103 | NGSFF-Nat. Guard Security Fire Fighters | 11.64% |
| P70104 | PERS-Regular Employees                  | 9.26%  |
| P70106 | DPI Retirement Plan                     | 11.36% |
| P70107 | Career and Technical Education          | 11.11% |
| P70108 | Law Enforcement Retirement Plan         | 13.45% |
| P7A101 | DCPLAN-Defined Contribution Plan        | 9.26%  |
| S7B101 | JOBSVC-Job Service Retirement Plan      | 4.00%  |
| S7B102 | TFFR-Teachers Fund For Retirement       | 12.75% |
| S7B102 | TFFR for Retirees                       | 8.75%  |

## Workers Compensation

Select from the drop down menu that includes a list of Workers Comp codes.